

EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment for the period
May 27th, 2010- May 27th 2011

**Name/Location: WFOB-AM & WBVI-FM,
Fostoria, OH**

EEO Contact Information:

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Contact Person:
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List all Full-Time Job Vacancies Filled by Each Station:

- 1 full-time Traffic/Billing/Programming position
- 3 full-time Announcers/Talk Host position
- 2 part-time board operators

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Demo version

Recruitment Sources:

<i>CONTACT PERSON</i>	<i>NAME OF INSTITUTION</i>	<i>ADDRESS, CITY, STATE</i>
Richard Heintschel	Fostoria Community Schools	1001 Park Ave. Fostoria, OH 44830
Monster.com	http://www.monster.com	Via Internet
Superintendent & Guidance Director	Findlay High School	Findlay, OH 45840
Superintendent & Guidance Director	Tiffin High School	Tiffin, OH 44883
Superintendent & Guidance Director	Calvert High School	Tiffin, OH 44883
Superintendent & Guidance Director	St. Wendelin High School	533 N. Countyline St. Fostoria, OH 44830
Superintendent & Guidance Director	Fremont High School	Fremont, OH 43420
Director of Student Placement	Terra Community College	Fremont, OH 43420
Mr. Jim Young	Seneca One Stop	Tiffin, OH 44883
Mrs. Joni Pinskey	NAACP – Fostoria Chapter	Fostoria, OH 44830
Chris Underation	University of Findlay	Findlay, OH 45840
Dr. Gary Dickerson	Heidelberg University	Tiffin, OH 44883

Public Advertising Source Utilization:

Focus Newspaper	Fostoria, Ohio
Tiffin Advertiser-Tribune	Tiffin, Ohio
WFOB-AM	Fostoria, Ohio
WBVI-FM	Fostoria, Ohio
Bowling Green Sentinel Tribune	Bowling Green, Ohio
Ohio Association of Broadcasters web site	www.oab.org
Ohio Job and Family Services	www.ohioworkforce.org/scoti

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Total number of interviews referred by each source: For the period May 27, 2010 to May27, 2011

WFOB-AM & WBVI-FM received 49 applications and interviewed 11 persons for 1 full time job & 3 part time vacancies. These Interviewees were referred by the following sources:

Ohio Association of Broadcasters: 32
Ohio Job Services 0
WBVI Radio 0
Fostoria Focus 0
Personal Referral 1
All Other Listed 16
Total 49

Job Fair Participation & Recruitment:

Ohio Association of Broadcasters Seminar

Columbus, Ohio

Supplemental Efforts:

Tri-County Broadcasting utilizes an internship program for both WFOB and WBVI to encourage and train recruits that have an interest in the art of broadcasting.